



## BarOn EQ-i™ Two-Day Accreditation

### Overview

Following this two-day workshop, you will become licensed to administer, score and interpret the BarOn Emotional Quotient Inventory (BarOn EQ-i)™, the most validated measure of emotional intelligence in the world. It equips participants to be able to confidently use the BarOn EQ-i™ for recruitment, coaching, training, team development and succession planning / talent management.

### Learning Objectives

**By the end of this two-day workshop you will be able to:**

- Describe what emotional intelligence is, how it is measured and its application in personal and organisational settings.
- Distinguish between the Bar-On and other models of emotional intelligence.
- List and describe the components and features of the BarOn EQ-i™ accurately.
- Administer the BarOn EQ-i™, interpret results and provide contextual feedback using a structured process.
- Demonstrate practical feedback skills and theoretical understanding of BarOn EQ-i™.
- Use the BarOn EQ-i™ Technical Manual and other handouts to aid in your interpretation of reports.
- Describe with confidence how a client's score compares to the normative sample.
- Discuss the reliability and validity of the BarOn EQ-i™.
- Detail the ethical issues to be considered before, during, and after administration of the BarOn EQ-i™.

### Essential pre-programme work:

Once you have registered for the programme, you will be sent EQ Edge, Emotionally Intelligent Living and the BarOn EQi Technical Manual.

- Complete 15 hours of reading for knowledge check day 1.
- Completion of the EQ-i on-line.
- Submission of a questionnaire to confirm your background experience.

### Next steps

Fees are payable in full a month before the workshop. This is an essential lead time to ensure your preparation materials reach you in time and that you have sufficient time to prepare for this advanced course. Please note that payment of your workshop fees does not guarantee that you will be accredited to use the EQ-i™. This is an assessed programme which requires your full participation plus being successful in all aspects of the accreditation

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Ei World Limited, 4 Doolittle Mill, Ampthill, Bedfordshire, MK45 2ND, England (UK)

Tel: 44 (0) 1525-840090, Fax: 44 (0) 1525-840092, E-mail: [info@eiworld.org](mailto:info@eiworld.org) Website: [www.eiworld.org](http://www.eiworld.org)



process. Any participant not able to participate in both days of the workshop will not be able to qualify. You will be sent a 'commitment form' to sign and an invoice for payment of workshop fees.

## Important Points

- This training is not suitable for someone completely new to people development.
- Your certificate is issued by MHS who oversee the quality of this training. Certificates are provided within 12 weeks of you qualifying. This does not stop you from purchasing or using the EQi.
- There are a number of assessed elements of the programme – a knowledge test, a practice EQi and a written case study. Failure to take part in any of these assessments will count as an automatic overall failure to complete the training.

## Host

Ei World is a well established provider of BarOn EQ-i™ training with a seven-year track record of using Emotional Intelligence assessment tools and providing UK Accreditation programmes, longer than any other provider in the UK.

## Venue

NB: Both venues are located in rural settings so that you can be away from your work and focus on the course free from any distractions...

**Hotel Accommodation: Moore Place Hotel, Aspley Guise, Bedfordshire** – [www.mooreplace.com](http://www.mooreplace.com)

Closest train station; Milton Keynes, then a 20-minute taxi

Heathrow is approx 60 to 75 minute journey, Gatwick is approx 90 to 105 minute journey.

**Training venue: 4 Doolittle Mill, Ampthill, Bedfordshire MK45 2ND, England UK.**

### Workshop Venue: Doolittle Mill



### Hotel: Moore Place Hotel





**Doolittle Mill** is Ei World's unique training centre, approx 45 minutes north of London, easily accessible by train, plane or car. Approximate travel distances are:

Train – 45 minutes from London St Pancras International (domestic) station, then a 5 minute taxi ride from Flitwick station where taxis are easily available.

Plane -25 minutes taxi ride from Luton Airport, 60 minute taxi ride from Heathrow airport, or a 75-minute train journey from Gatwick airport.

Car – Easy access from Junction 12 of the M1 heading north or south. Approximate journey time from north London is 45 minutes.

We can assist you to get to us safely and will help with booking trains, taxis etc where needed. Please ask for assistance if you are unclear on the best route for you.

#### **Moore Place Hotel ([www.mooreplace.com](http://www.mooreplace.com))**

Situated a short drive from Doolittle Mill (Approximately 15 minutes journey through beautiful countryside). Due to the intensity of the course, we recommend that participants stay at the hotel for 2 nights, including the evening before the workshop plus the evening within the workshop. Easy access from Luton, Heathrow and Gatwick airports. A superior category of room has been reserved at a special rate of £110, dinner bed and breakfast, based on arrival on 15<sup>th</sup> October and departing on 17<sup>th</sup> October (2 nights in total). We will check who is travelling in a car and who is prepared to give other participants a lift each day. If you need assistance with booking local taxis to travel to the venue each morning, these can be arranged via the hotel when you arrive.

**Booking Hotel Accommodation** - When you contact Moore Place, please quote the group reference number to access the special rate. Please note:

Even though we have reserved a block of rooms, you will need to make your confirmation directly to the hotel so that they can keep a room for you. Please do this by the third week in September, to ensure that you are not disappointed, this hotel can get very booked up.

#### **Hotel contact details:**

Moore Place Hotel, The Square, Aspley Guise, Milton Keynes, Bedfordshire MK17 8DW

Tel: 01908 282000 / +44-1908-282000

Please ask for Kim Gidley or Alyce Grisley

Email Reservations: [BUSINESS@mooreplace.com](mailto:BUSINESS@mooreplace.com)

***Please quote the Group Reference Number that you will be given in your joining details (one month prior to the workshop)***

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## Facilitator

This programme is facilitated by Geetu Bharwaney, Founder & Managing Director of Ei World Limited. Geetu has specialised in emotional intelligence research, development and evaluation since 1999. She is a member of the Ei Consortium ([www.eiconsortium.org](http://www.eiconsortium.org)) an elite group of practitioners and researchers at the cutting edge of the emotional intelligence field. Her main areas of interest are leadership development, professional effectiveness (in a range of sectors) and coaching high achievers. She has built emotional intelligence interventions and has proven measurable results from her work with leaders and high potential individuals. She leads global programmes that integrate executive coaching, research, program delivery, writing, and keynote speaking on emotional intelligence. She is trained in several emotional intelligence assessment tools, is a qualified trainer of the BarOn EQ-i and EQ-360 tools and has built interventions for increasing emotional intelligence in businesses, professional services and educational organisations. She leads global projects involving leadership development, emotional intelligence and coaching in a cross cultural context. She is particularly interested in using emotional intelligence assessments to understand the 'inner leader' and building targeted interventions for increasing emotional intelligence. She is a Fellow of the CIPD (the largest HR Institute in the world today) and completed her Masters in Psychology of Health, with Distinction from City University. More information about her work can be found at [www.eiworld.org](http://www.eiworld.org)

## Publications

- Bharwaney, G., Bar-On, R., & MacKinlay, A. (2007). EQ and the bottom line. Ei World, UK.
- Bharwaney et al. (2005). Gaining senior management sponsorship for emotional intelligence interventions. Competency & Emotional Intelligence Quarterly, 12(2), 44-48.
- Bharwaney, G. (2004). Emotional intelligence and 360-degree assessment. Competency & Emotional Intelligence, 12(1), 39-46.
- Bharwaney, G., & Paddock, C. (2004). Emotional maps of effective (and ineffective) leaders. Competency & Emotional Intelligence, 11(3), 42-47.
- Bharwaney, G. (2003). Wellbeing: A learned skill or God's will? Competency & Emotional Intelligence, 11(2).
- Bharwaney, G., & Paddock, C. (2003). Emotionally intelligent helping. Competency & Emotional Intelligence, 11(1), 27-32.
- Bharwaney, G. (2003). What has happened to the ship of leadership? Competency & Emotional Intelligence, 10(3), 34-38.
- Bharwaney, G. & Langhorn, S. (2002 / 2003). Lessons learned from implementing EQ programmes – The cutting edge of emotional intelligence interventions. Competency & Emotional Intelligence, 10(2), 19-25.
- Bharwaney, G., & Ashton, C. (2002). Ethics – A foundation competency. Competency & Emotional Intelligence, 10(1), 19-25.

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Bharwaney, G. & BarOn, R. (2002). The contribution of emotional Intelligence to organisational effectiveness. *Competency & Emotional Intelligence*, 9(4), 23-28.

Bharwaney, G., & Germond, S. (2002). Emotional intelligence in changing times. *Competency & Emotional Intelligence*, 9(2), 22-27.

Bharwaney, G., & Cannon, K. (2001b). Everything you wanted to know about implementing an EQ programme – 4: Assuring the highest standards. *Competency & Emotional Intelligence*, 8(4), 19-24.

Bharwaney, G., & Cannon, K. (2001a). Everything you wanted to know about implementing an EQ programme – 3: Taking the show on the road. *Competency & Emotional Intelligence*, 8(3), 7-24.

Bharwaney, G., & Cannon, K. (2000b). Everything you wanted to know about implementing an EQ programme – 2: Design. *Competency & Emotional Intelligence*, 8(2), 18-25.

Bharwaney, G., & Cannon, K. (2000). Everything you wanted to know about implementing an EQ programme – 1: getting started. *Competency & Emotional Intelligence*, 8(1), 19-24.

Bharwaney, G. (2000). The world of emotional intelligence. *Competency & Emotional Intelligence*, 7(3), 23-27.

#### **Book Chapters**

Bharwaney, G. (2006). Coaching executives to enhance emotional intelligence and increase productivity. In R. Bar-On, J. G. Maree, & M. J. Elias, (2007) (Eds). *Educating people to be emotionally intelligent*. Johannesburg, SA: Heinemann Educational Publishers.

Bharwaney, G (2008, in press). Developing high achievers through emotional intelligence: More intelligent than emotional. In M. Hughes, J. Terrell & D. Thompson, (Eds). *The handbook of developing emotional and social intelligence – Best practices, case studies & tools*.

Bharwaney, G. (2008, in press). Coaching for emotional intelligence in international business environments: Challenges and opportunities. In G. Abbott, & M. Moral. (Eds). *The Routledge Companion to International Business Coaching*.

***To sign up for this programme, please complete a commitment form.***

***We look forward to welcoming you.***

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