



## **BarOn EQ-i™ Self-Paced Accreditation**

### **Overview**

Following this **BarOn EQ-i™ Self-Paced Accreditation** programme, you will become licensed to administer, score and interpret the BarOn Emotional Quotient Inventory (BarOn EQ-i™)™, the most validated measure of emotional intelligence in the world today. It provides a unique learning method to enable participants to learn at a pace that suits their work schedule, and to be able to confidently use the BarOn EQ-i™ for recruitment, coaching, training, team development and succession planning / talent management. As this self-paced training is unique in the world, it is being run as a pilot programme, with special permission from Multi-Health Systems Inc, Toronto, test publisher of the BarOn EQ-i™.

### **Learning Objectives**

**By the end of this self-paced learning programme you will be able to:**

- Describe what emotional intelligence is, how it is measured and its application in personal and organisational settings.
- Distinguish between the Bar-On and other models of emotional intelligence.
- List and describe the components and features of the BarOn EQ-i™ accurately.
- Administer the BarOn EQ-i™, interpret results and provide contextual feedback using a structured process.
- Demonstrate practical feedback skills and theoretical understanding of BarOn EQ-i™.
- Use the BarOn EQ-i™ Technical Manual and other handouts to aid in your interpretation of reports.
- Describe with confidence how a client's score compares to the normative sample.
- Discuss the reliability and validity of the BarOn EQ-i™.
- Detail the ethical issues to be considered before, during, and after administration of the BarOn EQ-i™.

### **Host and Facilitators**

Ei World is a well established provider of BarOn EQ-i™ training with a six-year track record of using Emotional Intelligence assessment tools and providing UK Accreditation programmes. The self-paced EQ-i™ accreditation is facilitated by Geetu Bharwaney; please review her CV at [www.eiworld.org](http://www.eiworld.org).

### **Overview of learning process**

From your home workplace, and using web conferencing, there are six 90-minute meetings. It is anticipated that the group size will be a minimum of 2 and a maximum of 6. Once you have registered for the programme, you will be sent EQ Edge, Emotionally Intelligent Living and the BarOn EQ-i™ Technical Manual.

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Ei World Limited, 4 Doolittle Mill, Ampthill, Bedfordshire, MK45 2ND, England (UK)

Tel: 44 (0) 1525-840090, Fax: 44 (0) 1525-840092, E-mail: [info@eiworld.org](mailto:info@eiworld.org) Website: [www.eiworld.org](http://www.eiworld.org)



<p><b>Meeting 1 – Getting started</b>                  Overview of self-paced learning                  Administration of EQ-i™  <b>Between meetings</b>                  Complete EQ-i™                  Receive EQ-i™ feedback                  Complete reading                  Study sample and own report in detail</p>	<p><b>Meeting 2 – Initial knowledge check</b>                  Review of 8-step feedback process                  On-line test                  Planning of technical learning  <b>Between meetings</b>                  Study components and background                  Complete exercises</p>	<p><b>Meeting 3 – Practice</b>                  Complete a practice EQ-i™, observed via webcam                  Review of case studies and problem situations</p>
<p><b>Meeting 4 – Applications</b>                  How to use the EQ-i™                  How to administer the EQ-i™                  Likely problems and ethical issues  <b>Between meetings</b>                  Prepare and submit a case study</p>	<p><b>Meeting 5 – Promoting EQ-i™</b>                  How to introduce the EQ-i™                  Top tips</p>	<p><b>Meeting 6 – Successful Implementation</b>                  Consolidate all knowledge</p>

### **Fees and next steps**

**£ 1950 + VAT = £2291.25** payable in full prior to the first meeting. Minimum number of people in any one training is 2. Register your interest by sending an e-mail to [egimpact@eiworld.org](mailto:egimpact@eiworld.org). You will then be sent a 'commitment form' to fill in and an invoice for your fees.

### **Important Points**

- The technology requirements are mandatory. You may need to purchase a webcam, windows upgrade, broadband connection or new software to enable you to use your PC to take part in this programme. These costs are not included in the prices given.
- This training is not suitable for someone completely new to people development.
- Your certificate is issued by MHS who oversee the quality of this training. Certificates are provided within 12 weeks of you qualifying. This does not stop you from purchasing or using the EQi.
- There are a number of assessed elements of the programme – a knowledge test, a practice EQi and a written case study. Failure to take part in any of these assessments will count as an automatic overall failure to complete the training.
- All meeting times are fixed and need to be held as firm commitments. You may have to join a different cohort group to pick up with the meetings that you have missed. Ei World will be flexible as far as is possible in the time constraints provided.
- This is not a pure distance event and is guided by specific timings. This choice is deliberate so that you get the best of a structured programme but so that you can do it from your own location.

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