

# BRINGING THE TEAM EMOTIONAL INTELLIGENCE SURVEY IN-HOUSE



Accreditation program for Consultants, Coaches & Change Agents

## BUSINESS CONTEXT (WHY)

Developed by Prof. Vanessa Druskat and Dr Steven B. Wolff, this Team EI Accreditation program designed to enhance the functioning of your high-performing teams.

In an ever-demanding and changing world, we recognize that companies need solutions to deal with growing challenges and complexities, which is why we designed Team EI Survey.

**When we think about teams, we need to think in terms of complex, interrelated systems.**

Trust, communication, and emotional intelligence are all elements that influence the performance of a team, just as individual cells influence the health of a living organism.

Not only are team members interdependent upon one another, but the team itself is intricately connected to the larger organization and its stakeholders – another layer of complexity.

As we know, dysfunctional teams may not simply maintain the status quo, but can actually sabotage the performance of the entire organization.

Without a clear understanding of the complex dynamics at play both internally and externally, teams are not positioned to deliver their best.

## WHY NOW?

Consultants, Coaches, Change agents and HR Professionals who work with teams play a key role in enabling teams to be high performing and value-adding.

Virtual/remote teams are more prevalent than ever before. Teams need to develop the ability to work effectively to drive performance, value and productivity in a highly uncertain business context.

Team leaders play an important role in setting the tone and climate to support the best work of the team.

Many approaches to team development do not address the role of emotion in a complex, adaptive system. This team survey does.

The Ei World Accreditation program equips change agents to help teams realize their collective optimal performance while they work. **Now more than ever, organizations need high functioning teams with a clear purpose.**

## PROGRAM AIMS

Clients learn the theory & research behind Team Emotional Intelligence (Team EI), gain familiarity with interpreting team reports & the knowledge to be able to use the Team EI Survey with real teams straight away.

## YOU WILL LEARN

1. How emotion in a team affects performance.
2. Team Emotional Intelligence Survey, model & background context.
3. How team dynamics affect team effectiveness.
4. Practicalities in using the team survey effectively.



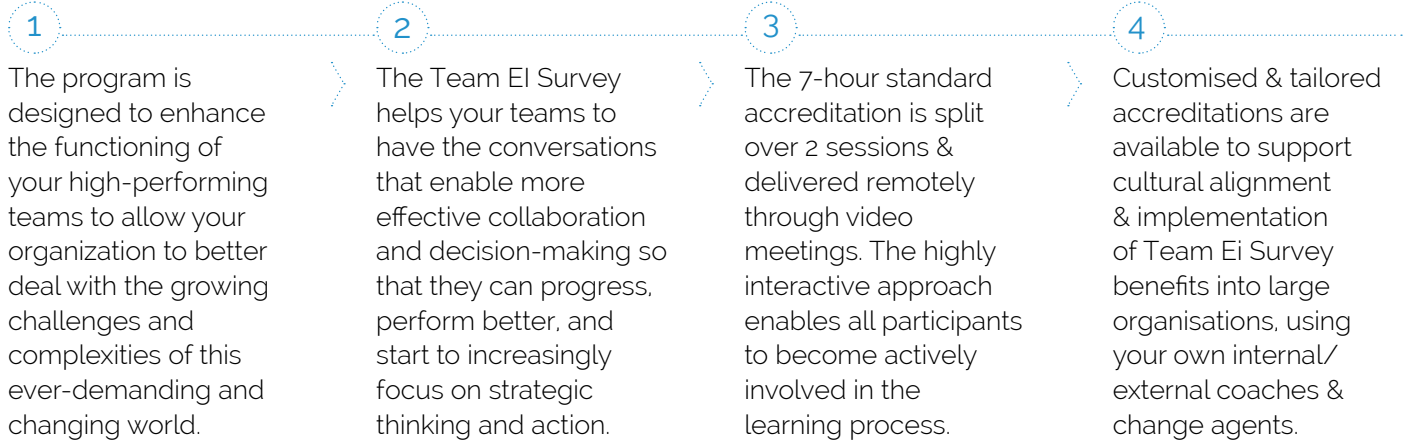
## PROGRAM OVERVIEW

Ei World's flagship accreditation program equips change agents to work effectively with teams, using the Team EI Survey, created by experts in team effectiveness and emotional intelligence.

The survey enables a team to evaluate where they are, and then work systematically to develop the team behaviors that will support the team functioning effectively as a high performing team.

Through this program you will be equipped by the experts to coach teams using the Team EI Survey.

## HOW IT WORKS / BENEFITS



## PARTICIPANT FEEDBACK

"This program helped me grasp the importance of underlying team emotional intelligence problems that kept getting overlooked & equipped me to apply the Team Ei survey approach very effectively back in my organisation."

"The Team Ei Survey brings significant value through having a true group level assessment & a starting point for extremely important & relevant dialogue on components of teamwork that produce high performing teams."

## WHY EI WORLD?

A multi-disciplinary team of experienced experts and team coaches, who take a systematic approach to helping teams, grounded in research.

Ei World and GEI Partners have brought together the world's best team experts and team coaches who together deliver results-oriented team coaching interventions.

## LIST OF SECTORS

### WHERE TEAM EI SURVEY HAS BEEN USED

- Multiple industries including global multinationals, oil and gas, transportation, military, food and beverage, manufacturing, defense, and aerospace.
- Utilized with executive teams, functional teams and specialist/technical teams in organizations in 45 countries across the globe.

## EXPERT FACILITATION TEAM



Vanessa Druskat, Ph.D.  
Co-creator of Team EI Survey,  
20+years of Team Effectiveness research



Steven B. Wolff, Ph.D.  
Co-creator of Team EI Survey,  
20+years of Team Effectiveness research



Geetu Bharwaney, D.Sc.  
Expert Team Coach,  
10 years experience of using Team Ei Survey



## WHO WE ARE

At Ei World, our Vision is change.

Our Mission is to bring balance, harmony and synergy to all.

We are creating and supporting well-functioning and emotionally resilient teams and leaders worldwide.

These are anxious and worrying times for everyone, but together we have a unique opportunity to make a positive and affirmative change for the future.

Changing the world, one leader at a time and changing each of our lives for the better.



Ei World

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