

Ei World Alumni Leading with
Professional Spark

Moving Teams forward effectively through
Uncertainty and Constant Change



5 STEPS FRAMEWORK

Reflect on each of the 5 steps and how your team could benefit from having these conversations. In the right column, write different ideas to implement each of the steps. Name different actions you can take to accomplish this.

<p>Step 1</p> <hr/> <p>Identifying and acknowledging where the team has been and/or is right now</p> <p><u>Related leadership attributes:</u></p> <p>Responsibility Accountability Excellent Communicator</p>	<p>Ideas:</p>
<p>Step 2</p> <hr/> <p>Sharing and creating awareness around:</p> <p>Experiences Perspectives Opportunities</p> <p><u>Related leadership attributes:</u></p> <p>Compassion Inclusion Authenticity</p>	<p>Ideas:</p>

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<p style="text-align: center;">Step 3</p> <hr style="width: 20%; margin: auto;"/> <p style="text-align: center;">Sharing and creating awareness around:</p> <p style="text-align: center;">Values Strengths Shared Learnings</p> <p style="text-align: center;"><u>Related leadership attributes:</u></p> <p style="text-align: center;">Compassion Inclusion Authenticity</p>	<p>Ideas:</p>
<p style="text-align: center;">Step 4</p> <hr style="width: 20%; margin: auto;"/> <p style="text-align: center;">Agree on where the team needs to be going (with conscious intention)</p> <p style="text-align: center;"><u>Related leadership attributes:</u></p> <p style="text-align: center;">Decisiveness Controlled Ego Compassion</p>	<p>Actions:</p>
<p style="text-align: center;">Step 5</p> <hr style="width: 20%; margin: auto;"/> <p style="text-align: center;">Take action to move in that direction (with conscious intention)</p> <p style="text-align: center;"><u>Related leadership attributes:</u></p> <p style="text-align: center;">Decisiveness Trailblazing Inspirational</p>	<p>Ideas:</p> <p>Actions:</p>

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Highlights from the Session

Change:

“Change management is the application of processes, methods, body of knowledge, skills, and experience to bring about the people side of change, thus optimizing the benefits of an initiative.” – Daniel Lock

Uncertainty:

“If uncertainty is unacceptable to you, it turns into fear. If it is perfectly acceptable, it turns into increased aliveness, alertness, and creativity.” - Eckhart Tolle

Ei World solutions and other programs mentioned in the webinar.

Team P3 (Team Performance Post Pandemic)

A facilitated workshop for resetting and reigniting your team.

Introducer Program

Help introduce Ei World and the work we do to other organisations and individuals.

Next Session:

September 15, 2021 at 2.30pm UK

www.eiworld.org/alumni-leading-with-professional-spark/